

Young Adult Key Retention Findings 2024

Airport workers in Port Jobs Aviation Maintenance Technology and Logistics career pathways experience multiple benefits and inform program quality.

77%
BIPOC



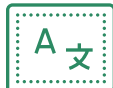
77% of Young Adult participants in the Retention Study are **BIPOC** (Black, Indigenous, and People of Color).

9 children
under the age of 18



Investments in career pathways benefit children; **8** participants had children; a total of **9** children under the age of 18 were identified.

57%
English as Additional
Language



57% of participants speak a language other than English at home (81% of Logistics participants, 100% Ground Service Equipment and 24% Aviation Maintenance Technology)

Young adults
functioned as career
pathway advisors



Young Adult Advisors emphasized: employer support of flexible scheduling; career guidance; tuition assistance; connections to mentors and peer learning communities; and timely referrals to school, work and community partners.

Logistics pathway
students saw wages
increase



The average wage for the **Logistics** participants increased by **\$9.82/hour**.

AMT graduate
average wage
\$39.80



Young Adult AMT (Aviation Maintenance Technology) **graduates** are earning from **\$27 to \$47/hour**, with an average wage of **\$39.80**, and an average gain of **\$21/hour**.