



ANNUAL REPORT 2025

Working with Airport Communities to Build Aviation Career Pathways

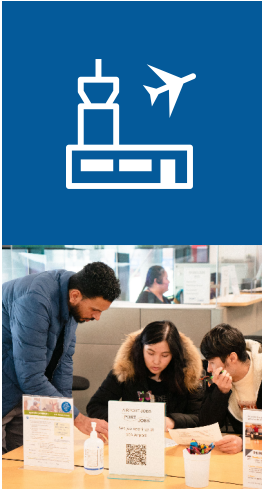
PORT  **JOBS**



Programs and Services

Port Jobs strengthens our communities by introducing pathways to meaningful employment and career advancement opportunities at Seattle-Tacoma International Airport (SEA). We serve talented and diverse community members with job placement, career navigation, education and career advancement services; we also help airport employers find great workers. We invite you to register for our services at www.portjobs.org and visit us at SEA!

Airport Jobs



Airport Jobs is an employment hub that helps more than 100 airport companies recruit and hire the workforce needed to keep SEA flying! We connect community members to the wide range of aviation career opportunities at SEA. Our online searchable jobs “Hotlist” makes it easy for job seekers to find and apply for current openings. We also provide in-person job search assistance, career navigation, resume preparation and hiring events that connect candidates to employers. In 2025, the average wage for individuals we placed into airport jobs was \$21.57 per hour.

Port Jobs is a Basic Food Employment and Training (BFET) provider offering job search support to Basic Food recipients looking for work at SEA. We also provide hygiene packs filled with more than \$200 worth of products to help recipients prepare for and succeed in employment.

Airport University

Airport University provides career exploration, education and scholarships to help SEA airport workers advance in aviation careers. Highline College, South Seattle College and Green River College offer free college classes at SEA in our airport classroom. Aviation Career Pathway classes serve as a launch pad to high-demand careers in aircraft maintenance and ground support equipment (GSE) maintenance. Our skill-building classes help SEA Airport workers build technology, customer service and leadership skills. Through the generous support of Alaska Airlines, Airport University scholarships help airport workers pursue education and training in aviation careers at local colleges.

Port Jobs hosts Aviation Career Exploration workshops in partnership with colleges and industry partners to introduce airport workers to education and training that lead to new aviation careers in aviation electronics, maintenance and more. Airport badge preparation classes and food worker card training further support employees in skill-building to access airport jobs.



Childcare Resource Navigation



In 2025, with support from the Port of Seattle, Port Jobs launched a new Childcare Resource Navigation program to support airport workers with children ages 0–5. The program helps families locate quality childcare at licensed center- or home-based childcare facilities that fit their needs. We also connect families to childcare resources such as Washington Connections and Best Starts for Kids that offer childcare subsidies to offset the high cost of care.

2025 Year-end Highlights

Airport Jobs



1,654
Job
placements



\$21.57
Average
Wage



112
Hiring
Employers

Top Hiring Employers

1. Unifi/ERMC/Prospect
2. Eurest/Compass/Flik
3. Worldwide Flight Services WFS
4. Menzies Aviation Group/G2
5. VIP Hospitality
6. Swissport USA/Cargo/Fueling
7. McGee Air Services

Top Hiring Job Types

- Airline Ops/Passenger Support
- Janitorial/Cleaning
- Office Professional
- Restaurant Operations
- Retail Operations
- Security
- Skilled Trades/Mechanics/Techs
- Warehouse Freight

Community Engagment

75,000 users logged onto our portjobs.org website with **284,000** website views.

8,500 community members served in-person at Airport Jobs, local fairs and events.

247 job fairs, hiring sessions & recruiter events attended.

334 people, speaking **39** languages, participated in our Airport Security Badge Preparation classes with interpreter support.

147 Basic Food Employment & Training Services (BFET) clients received **212** participant packages which included over \$200 in basic hygiene and health products, along with **30** new job placements and **31** Life Skills training completions.



Airport University



639

individuals completed airport security badge preparation classes, food worker card training and career navigation

College Courses Offered at SEA Airport

Intro to Aviation Maintenance
Intro to GSE Mechanics
Intro to Logistics
Management & Leadership
Global Excellence Customer Service
Keyboarding
Private Pilot Ground School
Aviation Weather
Business Computer / Excel
Intro to Computers



106

students
completed college courses

Alaska Airlines - Airport University Scholarships



38

scholarships
awarded



\$38,000

in scholarships
awarded



388

SEA workers awarded
scholarships
(since 2015)

Who We Serve

Ethnicity

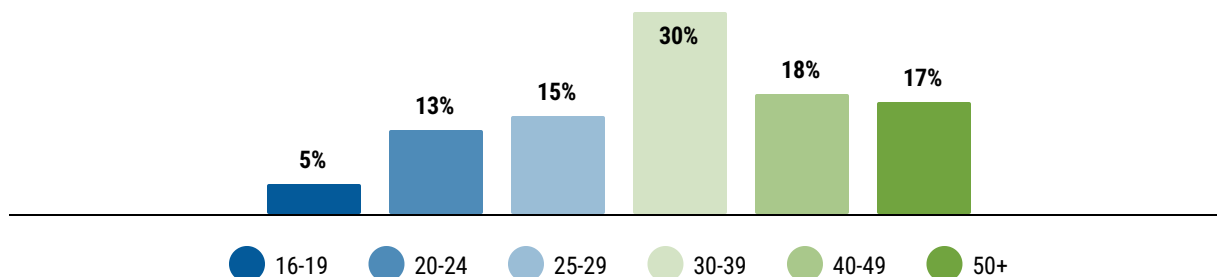
African/Afr-Amer./Black: **55%**
American Indian/Alaska Native: **<1%**
Asian: **22%**
Caucasian: **7%**
Pacific Islander/Native Hawaiian: **4%**
Spanish/Hispanic/Latino: **9%**
Other: **3%**

Top Languages Spoken

Out of 84 Total Home Languages

1. English: **33%**
2. Amharic: **13%**
3. Dari/Pashto: **9%**
4. French: **8%**
5. Spanish: **7%**
6. Somali: **6%**
7. Other: **24%**

Age



Residence

Seattle: **23%**
South King County: **64%**
Pierce County: **7%**
Eastside: **3%**
Other: **3%**

Education

Some High School: **12%**
HS Diploma/GED: **52%**
Certification: **1%**
Some College: **13%**
College Degree: **22%**

Gender

Male: **58%**
Female: **41%**
Other: **1%**

Statements of Financial Activity

for the year ending December 31, 2025

Support and Revenue

Government Contracts and Grants	\$ 2,143,087
Contributions and Foundations	\$ 550,000
Interest and Other Income (including in-kind)	\$ 80,488
Total Support and Revenue	\$ 2,773,575

Expenses

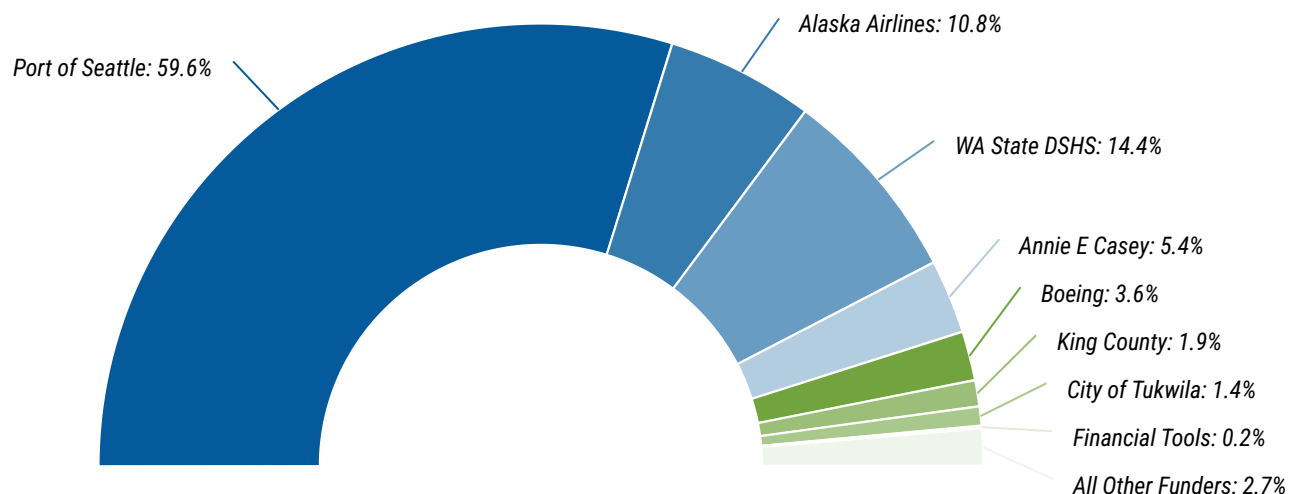
Program Services	\$ 2,522,656
Management and General	\$ 250,712
Total Expenses	\$ 2,773,368

Change in Net Assets

\$207

**unaudited financials*

2025 Funding



PORT JOBS Board of Directors

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THANK YOU to our funders



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